ELECTED BOARD DIRECTOR VACANCIES

Call for nominations

Two vacancies • Three-year terms • Nominations close 2.00 pm Friday 18 September 2026

Opportunity Help guide New Horizons Tasmania's next chapter and contribute to inclusive sport, recreation and community participation across Tasmania.

Overview

New Horizons Tasmania is calling for nominations to fill two elected director vacancies on its Board at the Annual General Meeting on Thursday 19 November 2026.

We welcome nominations from people with diverse backgrounds, perspectives and experiences. The Board seeks broad representation across gender, age, cultural background, geography, disability and lived experience, as well as a complementary mix of governance and strategic capabilities.

About New Horizons Tasmania

New Horizons Tasmania builds inclusive communities through sport and recreation. Working statewide, we create opportunities for people with disability to participate, connect, develop skills, build confidence and pursue pathways in sport, recreation, leadership, wellbeing and social opportunities.

About the role

The Board comprises six elected and up to three appointed directors. It is responsible for governance, strategic direction, organisational oversight and stewardship of New Horizons Tasmania's purpose, sustainability and impact.

- The Board generally meets six times each year, virtually or face-to-face around the State, for approximately two and a half hours.
- Directors are expected to prepare for and attend meetings, the Annual General Meeting and the annual Awards Function held in February.
- Directors contribute to committees and strategic discussions in line with their expertise and availability.
- Director positions are voluntary.

Positions available

Two elected director positions are available, each for a three-year term commencing at the conclusion of the 19 November 2026 Annual General Meeting. Retiring directors are eligible to re-nominate and all eligible nominees will be considered through the same process.

Capabilities we are seeking

The Board is particularly interested in nominees who can contribute one or more of the following capabilities. These are preferred areas that complement the continuing Board; nominees are not expected to meet every area.

Capability	What this could look like
Brand, marketing and sponsorship	Strategic marketing, communications, brand development, customer or audience engagement, partnerships, fundraising or sponsorship.
Community sport and participation	Understanding of grassroots sport, recreation, clubs, volunteers, participation pathways and the opportunities and barriers experienced in regional communities.
Disability and inclusion	Disability-sector knowledge, inclusive practice, advocacy, service-system experience or lived experience of disability.
Education	Experience working within the education system, with an understanding of schools, student engagement, inclusive education and child-safe practices. Knowledge of safeguarding responsibilities, relevant standards and the development of safe, accessible programs for children and young people would be highly valued.

Diversity and regional representation

Nominations from people living in southern and north-west Tasmania are encouraged to strengthen regional representation. We also encourage nominations from people with disability and people who bring diverse cultural, age, gender and community perspectives. Selection and election decisions will consider individual merit alongside the collective needs of the Board.

Eligibility and requirements

- Meet the eligibility requirements in the New Horizons Tasmania Constitution and nomination documentation.
- Be nominated in the required form by two eligible New Horizons Tasmania members and provide written consent to the nomination.
- Hold a current Working with Vulnerable People Registration (Tasmania), or provide evidence of an application.
- Be willing to comply with director duties, organisational policies, confidentiality obligations and conflict-of-interest requirements.

Nomination process

Closing time: Nominations must be received by 2.00pm Friday 18 September 2026. Late nominations may not be accepted.

Please submit:

- a completed Director Nomination Form;
- a one-page statement outlining how your experience aligns with the Director position description and the capabilities sought;
- a current curriculum vitae; and
- evidence of current Working with Vulnerable People Registration (Tasmania), or proof of application.

Submit nominations to:

Contact	Submission details
Belinda Kitto	Chief Executive Officer, New Horizons Tasmania
Email	ceo@newhorizonstas.org.au
Post	PO Box 49, Mowbray TAS 7248

Assessment and election process

The Nominations Committee will review eligible nominations against the Director position description, the preferred capabilities and the Board's collective needs. Nominees may be invited to an interview or asked for further information. The Committee's advice will support the constitutional election process; it does not replace members' voting rights where an election is required.

Candidate information will be handled confidentially and shared only as required for assessment, governance and the election process.

Further information

Pip Leedham, Board Chairperson, is available to speak with interested nominees about the role and process. Please email chair@newhorizonstas.org.au to arrange a suitable time.

The Nomination Form, Director position description and associated information are available from www.newhorizonstas.org.au or by contacting New Horizons Tasmania on (03) 6326 3344.