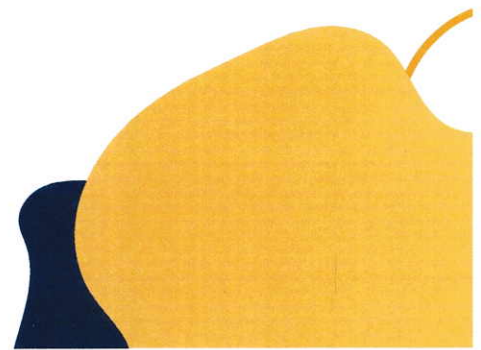


new horizons

TASMANIA

Annual General Meeting

16th November, 2023







Annual General Meeting
New Horizons Tasmania
16 November 2023 - at 4:00pm

To be held at 292-294 Invermay Road, Mowbray and online via Teams

- | Agenda Item | Item |
|-------------|--|
| 1 | Introductions & Acknowledgement of Aboriginal Peoples |
| 2 | Attendance & Apologies |
| 3 | To confirm the Minutes of the Annual General Meeting held on 16 November 2022 |
| 4 | To receive and consider the Annual Report and Financial Statements for the 12 months ended 30 June 2023 |
| | 4.1 Presentation of Audited Financial Statements |
| | 4.2 Chairperson's Report |
| | 4.3 Chief Executive Officer's Report |
| 5 | The appointment and fixing of the remuneration of the auditors as recommended by the Board. |
| 6 | To elect four members to the Board in accordance with the Constitution |
| | The following nominations have been received: |
| | <ul style="list-style-type: none">• Tim Breward, chartered accountant, North (re-election)• Penny Nicholls, retired senior executive, South (re-election)• Richard Douglas, senior police officer, Northwest (election)• Matthew Jordan, operations manager, Northwest (election) |
| 7 | Close |



ANNUAL GENERAL MEETING - 16 NOVEMBER 2022

MINUTES

Held at 292-294 Invermay Road, Mowbray and via Zoom platform

Present (in person): Peter Rae, Sue Bowen, Belinda Kitto, Saskia van Heek, Pip Leedham, Kate Ross, Edwina Dick, Lesley Ikin, Tess Rae, Maureen Roberts, Carolina Ascui, Ruth Symons

Present (Zoom): Penny Nicholls, Joel Berry, Selena Palmer

Chairperson welcome and apologies

The Chairperson of the Board, Pip Leedham, opened the meeting at 5.36 p.m. and welcomed all members present.

Apologies were received from Tim Breward and Robyn Hanson.

Previous Minutes

Motion: Accept and confirm the Minutes of the Annual General Meeting held on 8 November 2021 as an accurate record of the meeting

Moved: Saskia van Heek

Seconded: Peter Rae

CARRIED

Reports

Pip Leedham presented the Chairperson's annual report for the 12 months ended 30 June, only having commenced in the position and as a director three months prior to the end of the financial year. All members present were provided with a copy of her report. In addition to her written report, Pip spoke of her long ongoing connection with New Horizons, the surety around the organisation's finances to June 2024 following the notified extension of Commonwealth ILC grants, and the success of the Champions leadership program as a particular highlight of the year. She also took the opportunity to thank Justin Marshall who recently retired from the Board for his six years serving as Treasurer, and to express her admiration for Belinda Kitto as CEO and her supportive team of staff and volunteers.

Motion: Receive and accept the Chairperson's annual report for the 12 months ended 30 June 2022

Moved: Pip Leedham

Seconded: Tess Rae

CARRIED

The Chief Executive Officer, Belinda Kitto, presented her annual report for the 12 months ended 30 June. All members present were provided with a copy of her report. In addition to her report, Belinda acknowledged and thanked the support of patrons Tess and Peter Rae, her staff, Phil Moir and Justin Marshall who retired from the Board this year, major donor Hudson Civil Engineering and other donors, Pip Leedham for recently taking on the Chairperson role and the Board for giving their time. Achievements she highlighted included managing activities successfully with COVID remaining

in the community, the growth of membership and activities in the North-West following the expansion program launch, and the successful Champions leadership program.

Motion: Receive and accept the Chief Executive Officer's annual report for the 12 months ended 30 June 2022

Moved: Belinda Kitto

Seconded: Sue Bowen

CARRIED

Given the resignation of Justin Marshall in July as Treasurer, Pip Leedham presented the audited Financial Statements for the 12 months ended 30 June, a copy of which was made available to all attending members. The auditor, Synectic Audit & Assurance Pty Ltd, has issued an unqualified report and the statements have been signed off by the auditor and the Board. Pip informed members that there was a small surplus of just over \$3,000, resulting from the significant growth in income from receipt of two Commonwealth ILC grants, and that equity is just under \$700,000.

Motion: Receive and accept the audited Financial Statements for the 12 months ended 30 June 2022

Moved: Pip Leedham

Seconded: Maureen Roberts

CARRIED

Nomination of Auditor

Motion: Appoint Synectic Audit & Assurance Pty Ltd as the auditor for the 2022-23 financial year

Moved: Penny Nicholls

Seconded: Kate Ross

CARRIED

Election of Members to the Board in accordance with Rule 25 of the Constitution

The following nominations were received to fill the four available member vacancies: Joel Berry and Kate Ross. As insufficient nominations were received to fill the available vacancies on the Board, the candidates nominated were declared by the Chairperson to be deemed to be elected.

It was noted that two casual vacancies were created by the non-filling of all available member vacancies.

Closure

The Chairperson thanked those present for their attendance and closed the meeting at 6.00 p.m.

New Horizons Club Inc

Financial Statements

For the Year Ended 30 June 2023

New Horizons Club Inc

Financial Statements

For the Year Ended 30 June 2023

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| Balance Sheet | 2 |
| Statement of Cash Flows | 3 |
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| Independent Audit Report | 10 |

New Horizons Club Inc

ABN: 83 275 778 824

Address: PO Box 49, MOWBRAY TAS 7248

New Horizons Club Inc

Income Statement

For the Year Ended 30 June 2023

| | Note | 2023 \$ | 2022 \$ |
|--------------------------------|------|----------------|----------------|
| INCOME | | | |
| Donations and bequests | | 42,637 | 128,514 |
| Equipment hire | | 22,985 | 15,529 |
| Fundraising | | 105,110 | 14,356 |
| Grants | | 645,366 | 467,399 |
| Interest received | | 8,413 | 3,329 |
| Member subscriptions | | 8,335 | 6,131 |
| Other revenue | | 540 | 326 |
| Rental income | | 3,854 | 3,782 |
| Sports and activities fees | | 39,494 | 38,086 |
| Total Income | | 876,734 | 677,452 |
| EXPENSES | | | |
| Accountancy and audit | | 2,630 | 2,560 |
| Administration costs | | 57,016 | 62,502 |
| Employment costs | | 522,991 | 439,440 |
| Fundraising expenses | | 44,932 | 2,220 |
| Insurance | | 22,205 | 21,203 |
| Motor vehicle expenses | | 9,540 | 7,517 |
| Occupancy costs | | 9,235 | 8,212 |
| Other expenses | | 8,227 | 902 |
| Sports and activities expenses | | 70,937 | 85,722 |
| Depreciation | | 50,960 | 44,171 |
| | | 798,673 | 674,449 |
| NET SURPLUS/(DEFICIT) | | 78,061 | 3,003 |

The accompanying notes form part of these financial statements.

New Horizons Club Inc

Balance Sheet

As At 30 June 2023

| | Note | 2023 \$ | 2022 \$ |
|----------------------------------|------|------------------|------------------|
| ASSETS | | | |
| Current Assets | | | |
| Cash | 2 | 1,273,395 | 1,025,291 |
| Trade and other receivables | 3 | 6,866 | 8,504 |
| Total Current Assets | | 1,280,261 | 1,033,795 |
| Non-Current Assets | | | |
| Property, plant and equipment | 4 | 244,612 | 271,936 |
| Intangible assets | 5 | 594 | 20,245 |
| Total Non-Current Assets | | 245,206 | 292,181 |
| TOTAL ASSETS | | 1,525,467 | 1,325,976 |
| LIABILITIES | | | |
| Current Liabilities | | | |
| Trade and other payables | 6 | 36,878 | 38,224 |
| Credit cards | 7 | 4,908 | 3,053 |
| Deferred income | 8 | 634,692 | 512,898 |
| Provisions | 9 | 74,460 | 75,335 |
| Total Current Liabilities | | 750,938 | 629,510 |
| Non-Current Liabilities | | | |
| TOTAL LIABILITIES | | 750,938 | 629,510 |
| NET ASSETS | | 774,529 | 696,466 |
| EQUITY | | | |
| Accumulated funds | 10 | 774,531 | 696,468 |
| TOTAL EQUITY | | 774,531 | 696,468 |

The accompanying notes form part of these financial statements.

New Horizons Club Inc

Statement of Cash Flows
For the Year Ended 30 June 2023

| | Note | 2023 \$ | 2022 \$ |
|---|------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | | |
| Receipts from members and supporters | | 230,876 | 211,936 |
| Payments to employees | | (523,866) | (415,588) |
| Receipts from government | | 843,876 | 739,049 |
| Payments to suppliers | | (280,700) | (183,409) |
| Interest received | | 8,413 | 3,329 |
| Net GST remitted | | (28,364) | (87,674) |
| Cash generated from operations | | 250,235 | 267,643 |
| Net cash flows from/(used in) operating activities | | 250,235 | 267,643 |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | | |
| Purchase of plant and equipment | | (3,986) | (75,473) |
| Net cash flows from/(used in) investing activities | | (3,986) | (75,473) |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | | |
| Net cash increase/(decreases) in cash and cash equivalents | | 246,249 | 192,170 |
| Cash and cash equivalents at beginning of year | | 1,022,238 | 830,068 |
| Cash and cash equivalents at end of financial year | 2 | 1,268,487 | 1,022,238 |

Notes to the Financial Statements

For the Year Ended 30 June 2023

1 Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012.

The board has determined that the not-for-profit Association is not a reporting entity and therefore there is no need to apply Australian Accounting Standards or other mandatory professional reporting requirements in the preparation and presentation of the financial statements.

The financial report has been prepared on an accruals basis and is based on historic costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from investment properties is recognised on an accruals basis or straight-line basis in accordance with lease agreements.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

Government funding is recognised as revenue on a time basis over the duration of the funded activity where the funding contains specific performance obligations. For funding that does not contain specified performance obligations the grant is generally recognised as income during the period in which control is obtained over the assets comprising the grant.

(b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Notes to the Financial Statements

For the Year Ended 30 June 2023

1 Summary of Significant Accounting Policies

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The depreciable amount of all fixed assets, including buildings and capitalised leased assets, is depreciated on a straight-line basis over their useful lives commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(d) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits expected to be settled later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

2 Cash

| | 2023 | 2022 |
|---|------------------|------------------|
| | \$ | \$ |
| Cash on hand | 70 | 70 |
| Cheque accounts | 26,265 | 19,867 |
| Weel Account | 2,672 | - |
| Tasmanian Perpetual Trustees - term deposit | 217,624 | 209,214 |
| CBA account | 1,026,764 | 796,140 |
| | <u>1,273,395</u> | <u>1,025,291</u> |

Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the balance sheet as follows:

| | | | |
|---|---|------------------|------------------|
| Cash | | 1,273,395 | 1,025,291 |
| Credit cards | 7 | <u>(4,908)</u> | <u>(3,053)</u> |
| Balance as per statement of cash flows | | <u>1,268,487</u> | <u>1,022,238</u> |

3 Trade and other receivables

| | | | |
|---------------|--|--------------|--------------|
| Trade debtors | | <u>6,866</u> | <u>8,504</u> |
| | | <u>6,866</u> | <u>8,504</u> |

Notes to the Financial Statements

For the Year Ended 30 June 2023

| | 2023 | 2022 |
|--|-----------------------|-----------------------|
| | \$ | \$ |
| 4 Property, plant and equipment | | |
| Buildings | 66,850 | 66,850 |
| Improvements | 145,253 | 145,253 |
| Accumulated depreciation | <u>(28,702)</u> | <u>(24,948)</u> |
| | <u>183,401</u> | <u>187,155</u> |
| Plant and equipment | 10,743 | 8,894 |
| Accumulated depreciation | <u>(9,196)</u> | <u>(8,707)</u> |
| | <u>1,547</u> | <u>187</u> |
| Wheelchairs | 23,825 | 23,825 |
| Accumulated depreciation | <u>(23,825)</u> | <u>(23,825)</u> |
| | <u>-</u> | <u>-</u> |
| Motor vehicles | 209,831 | 209,831 |
| Accumulated depreciation | <u>(158,760)</u> | <u>(136,312)</u> |
| | <u>51,071</u> | <u>73,519</u> |
| Office equipment | 36,047 | 33,911 |
| Accumulated depreciation | <u>(27,454)</u> | <u>(22,836)</u> |
| | <u>8,593</u> | <u>11,075</u> |
| Total property, plant and equipment | <u><u>244,612</u></u> | <u><u>271,936</u></u> |
| 5 Intangible Assets | | |
| Salesforce CRM | 59,547 | 59,547 |
| less accumulated amortisation | <u>(58,953)</u> | <u>(39,302)</u> |
| | <u><u>594</u></u> | <u><u>20,245</u></u> |

During 2020 a consultant was contracted to assist New Horizons Inc to identify and implement an appropriate customer relationship management (CRM) solution. The purpose of the database is to have an online/cloud solution to maintain information on members, donors, supporters and volunteers that could be accessed from anywhere.

Notes to the Financial Statements
For the Year Ended 30 June 2023

| | 2023 | 2022 |
|-----------------------------------|----------------|----------------|
| | \$ | \$ |
| 6 Trade and other payables | | |
| Trade creditors | 1,891 | 35,157 |
| Net GST payable | 28,874 | (2,204) |
| Payroll clearing | 6,113 | 5,270 |
| | <u>36,878</u> | <u>38,223</u> |
| 7 Borrowings | | |
| Credit cards | 4,908 | 3,053 |
| | <u>4,908</u> | <u>3,053</u> |
| 8 Deferred income | | |
| Grants received in advance | 634,692 | 512,898 |
| | <u>634,692</u> | <u>512,898</u> |
| 9 Provisions | | |
| Current liabilities | | |
| Current employee entitlements | 74,460 | 75,335 |
| | <u>74,460</u> | <u>75,335</u> |
| 10 Accumulated Funds | | |
| Accumulated funds b/f | 696,468 | 693,463 |
| Net income for the period | 78,063 | 3,005 |
| Closing balance | <u>774,531</u> | <u>696,468</u> |

11 Key Management Personnel Remuneration

The Association has only a single key management person that is remunerated, and in accordance with the exemption provided by the ACNC, has opted to not disclose that person's remuneration in this report.

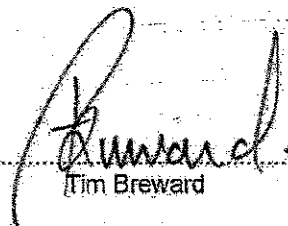
New Horizons Club Inc

Board Declaration

In the opinion of the board the financial report as set out on pages 1-7:

1. Presents fairly the results of the operations of New Horizons Club Inc as at 30 June 2023 and the state of its affairs for the year ended on that date.
2. at the date of this statement, there are reasonable grounds to believe that New Horizons Club Inc will be able to pay its debts as and when they fall due.

Chair 
Pip Leedham

Finance Director 
Tim Breward

Dated 20 October 2023

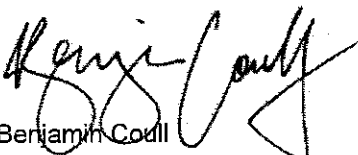
Auditor's Independence Declaration

To the directors of New Horizons Club Inc

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as auditor of New Horizons Club Inc for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.


Synectic Audit & Assurance Pty Ltd


Benjamin Codill
Director

Date: 25 October 2023

Independent Auditor's Report

To the members of New Horizons Club Inc

Report on the Audit of the Financial Report

We have audited the financial report, being a special purpose financial report of New Horizons Club Inc, which comprises the balance sheet as at 30 June 2023, the statement of profit or loss and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the finance officer's declaration.

Qualified Auditor's Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had we been able to satisfy ourselves as to the completeness of revenue, the accompanying financial report of New Horizons Club Inc has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the entity's financial position as at 30 June 2023 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2012*.

Basis for Qualified Auditor's Opinion

Donations and fundraising is a significant source of revenue for New Horizons Club Inc. The committee has determined that it is impracticable to establish control over the collection of this revenue prior to its entry into the financial records. Accordingly, as the evidence available to us regarding revenue from this source was limited, our audit procedures with respect to donations and fundraising was restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion as to the completeness of the association's revenue.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the committee's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial

Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Committee for the Financial Report

The committee of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with the ACNC Act and for such internal control as the committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.

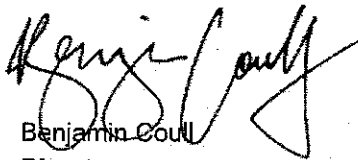
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

A stylized, handwritten signature of the company name 'Synectic' in a cursive script.

Synectic Audit & Assurance Pty Ltd

A handwritten signature of Benjamin Coull in a cursive script.

Benjamin Coull
Director

Date: 25 October 2023

New Horizons Club Inc

ABN: 83 275 778 824

PO Box 49

MOWBRAY TAS 7248

The Audit Partner
Synectic Audit & Assurance Pty Ltd
49 Best Street
DEVONPORT TAS 7310

Dear Sir,

This representation letter is provided in connection with your audit of the financial report of New Horizons Club Inc for the year ended 30 June 2023, for the purpose of you expressing an opinion as to whether the financial report is presented fairly in all material respects, in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporations Act (Tasmania) 1964.

We confirm that to the best of our knowledge and belief, having made such enquiries as we considered necessary for the purpose of appropriately informing ourselves:

Financial Report

1. We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter, for the preparation of the financial report in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporations Act (Tasmania) 1964; in particular the financial report gives a true and fair view.
2. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
3. Related party relationships and transactions have been appropriately accounted for and disclosed.
4. All events subsequent to the date of the financial report which require adjustment or disclosure have been adjusted or disclosed.
5. All material liabilities or contingent liabilities or assets have been properly disclosed in the financial report;
6. The entity has satisfactory title to all assets, and there are no liens or encumbrances on such assets nor has any asset been pledged as collateral. Allowances for depreciation have been adjusted for all important items of property, plant and equipment that have been abandoned or are otherwise unusable.
7. The entity has complied with all aspects of contractual agreements that would have a material effect on the financial report in the event of non-compliance.
8. There were no material commitments for construction or acquisition of property, plant and equipment or to acquire other non-current assets, such as investments or intangibles, other than those disclosed in the financial report.
9. Adequate provision has been made in respect to impairment of receivables, and that all receivables without such a provision are considered to be collectible in full.
10. We confirm that inventory in the financial report is recorded at the lower of its cost or net

realisable value and we have assessed the need to raise a provision for obsolete or damaged inventory. We confirm that we have made any adjustments considered necessary to reflect effects of the above.

11. We are of the opinion that New Horizons Club Inc is a going concern and that we have reasonable grounds to form this opinion.
12. The effects of uncorrected misstatements are immaterial, both individually and in the aggregate, to the financial report as a whole.

Information Provided

1. We have provided you with:
 - a. Access to all information of which we are aware that is relevant to the preparation of the financial report such as records, documentation and other matters;
 - b. Additional information that you have requested from us for the purpose of the audit; and
 - c. Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
2. All transactions have been recorded in the accounting records and are reflected in the financial report.
3. We have disclosed to you the results of our assessment of the risk that the financial report may be materially misstated as a result of fraud.
4. We have disclosed to you all information in relation to fraud or suspected fraud that we are aware of and that affects the entity.
5. We have disclosed to you all information in relation to allegations of fraud, or suspected fraud, affecting the entity's financial report.
6. We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial report.
7. We have provided you with all requested information, explanations and assistance for the purposes of the audit.
8. We acknowledge our responsibility for the design and implementation of internal control to prevent and detect error. We have established and maintained adequate internal control to facilitate the preparation of a reliable financial report, and adequate financial records have been maintained.
9. We have provided you with all information required by the Associations Incorporations Act (Tasmania) 1964.

We understand that your audit was undertaken in accordance with Australian Auditing Standards and was, therefore, designed primarily for the purpose of expressing an opinion on the financial report of the entity taken as a whole, and that your tests of the financial records and other auditing procedures were limited to those which you considered necessary for that purpose.

Yours faithfully,


.....
Finance Director

New Horizons Club Inc

23/10/2023
.....
Date

NEW HORIZONS TASMANIA

AGM

CHAIR REPORT 2022/2023

2022-23 has been an event full year as we have witnessed the return of all our major events to the calendar of activities. The successes of the Gala dinner, Awards dinner, Cycle Challenge and celebration of volunteers relies on dedicated commitments, effort and hard work of staff and volunteers. These events are integral to our recognition of our members and their activities, provide an opportunity to acknowledge and thank our donors and sponsors; and a means of raising much valued funding. The Board is very proud to provide leadership for an organisation that truly values all those involved with it.

It also saw the return of interstate team events with members representing the state successfully in AFL, cricket, basketball and boccia. In September the national Special Olympics returned to Launceston after many years. New Horizons members and volunteers were well represented across a range of sports and the functions outside of the sporting events were enjoyed by all.

Early in the financial year the Department of Social Services advised that the Information, Linkages and Capacity Building (ILC) grant funding had been extended until 30 June 2024. This was welcome news as it enabled the continuation of an extensive range of programs that had commenced following the initial grant. During the year 3P Advisory were engaged to conduct an evaluation of both ILC funded programs and it is anticipated their findings will identify good evidence of the program's effectiveness and value for our community.

The Boards process of consolidation and renewal gained momentum during the year. In July, Justin Marshall resigned. During his long service as Finance Director Justin was integral in ensuring the board had a good comprehension of the financial situation and made sound decisions during a particularly challenging period for the organisation with the advent of the NDIS and uncertainty with funding sources. His contributions have been acknowledged and appreciated by all. As an incoming chair I appreciated and valued his insights. In October the board welcomed Tim Breward as the new finance director. As a partner in a local accounting firm and the parent of a NDIS package recipient he has brought a wealth of experience and lead a focus on the strategic aspects of financing New Horizons.

In May Professor Stephen Tanner filled a casual vacancy on the board. Steve's interests in journalism, media and disability brings an added perspective to board discussions. His appointment continues his family's long serving connections with New Horizons. In November Kate Ross and Joel Berry were re-elected to the board for their second terms.

With a little more certainty around funding for 2 years the Board undertook a review of the strategic plan and set the directions for the next 5 years. This process re-affirmed the organisations values and mission, revised the vision and set five strategic goals:

- Build a sustainable future for NHT
- Develop outstanding social, sporting and recreational programs, pathways and networks for people with disabilities
- Promote and market the New Horizons Tasmania brand within the Tasmanian community

- Create a positive culture for our members, staff and volunteers
- Continue our expansion into the South and Northwest of Tasmania

The new strategic goals will assist in the shaping of applications for government funding post July 2024.

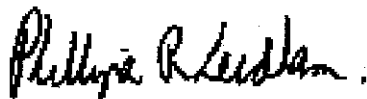
During the year the Board reaffirmed its solid commitment to being a child safe organisation and strengthened this with a stand-alone child safety statement of commitment, policy, code and training of staff, coaches and volunteers.

The Governance committee capably lead by Penny Nicholls with support from Janine Healey has continued its work of reviewing the board's governance policies and procedures and has commenced work on reviewing the constitution to ensure it fits with contemporary requirements for not-for-profit organisations. The Risk Management committee now lead by Joel Berry was reactivated during the year and is ensuring NHT has a comprehensive understanding of its strategic risks and appropriate mitigations are in place.

To free up some of CEO's time a staff member was identified to provide the administrative and executive support. The role was initially filled by Lesley Ikin who helped shaped the role prior to her decision to pursue roles away from NHT. Her willingness to undertake this role was appreciated by all. In May Kim Butterworth commenced in the Executive Officer role. Her previous experience in supporting boards and committees is proving invaluable. I thank both Lesley and Kim for their support.

The ongoing dedication and support of the CEO, staff, volunteers and board members is what makes this organisation so special. I thank all of you for your tireless commitment and support to our members and the ethos that has been created and maintained.

The next financial year will not be without its challenges but there will be much to celebrate throughout the year. We are well positioned to deal with all that could or will arise.



Pip Leedham
Chairperson



New Horizons Tasmania: CEO Report 2022/2023

Looking over my CEO Reports from the last five years, I can't help but marvel at our collective passion, determination, and resilience; and the realisation that 2022/23 was the year that demonstrated the incredible outcomes which can be delivered by an adequately funded organisation!

It's been a year of immense growth, learning and delivering excellent results. Considering the challenges our organisation faced just a few years ago as we fought for survival, these seem all the more remarkable!

As we continued to re-build after Covid, the year has been a period of celebration, recognition, and communal joy. Our Awards Night in February, the Carol Tanner Memorial Swimming Carnival, Choir performances, Our Song & Dance Concert, Dinner Clubs and the Volunteers celebration are just a few of the events where we celebrated our members, volunteers, staff, and supporters. These occasions have ensured that our friendly, warm, and supportive culture remains at the heart of NHT, as we grow and embrace change.

Our regional expansion in this twelve-month period has been particularly exciting, thanks to the rollover of our NDIS funding until June 2024. This was incredibly welcome news and allowed us to embed new programs as well as ways of working, after a period of foundation building.

Across all regions we welcomed 43 new individual members and 5 new school / organisation memberships to the New Horizons family, each bringing new energy and perspectives.

Both the Northwest and South regions experienced significant development, complementing the already robust North. Creative programs in the Northwest, and new programs like Conversations and Bush Walking, enriched our offerings and brought wonderful new skill development and connection opportunities for members. It has been incredible to watch the Northwest group, under Katie Mitchell's guide, continue to bond so beautifully, and embrace social opportunities such as a Dinner Club and other events like the multi-sport day.

In the South, our multi-sport programs have continued to be a cornerstone of our Hobart offering, attracting attention, participation and reflecting our commitment to a diverse range of activities that cater to all interests and abilities. Our Southern team were also delighted this year to run occasional activities and events in the surrounds of Hobart, including a pre-Christmas 'Come and Try' event in Huon – an area with unmet need. We look forward to extending these efforts as our capacity grows.

Our calendar was filled with sport events that brought us together and celebrated our members' talents, from the Boccia Nationals and the introduction of softball to the celebration of International Disability Day with a statewide AFL & Basketball tournament. The North vs South Cricket Day at Ross was another highlight, bringing a friendly but competitive spirit to the fore.

Additionally, our partnership with Tennis Tasmania has enabled us to offer Inclusive Tennis sessions statewide, and seen individuals significantly develop their game.





Our elite sporting pathway programs produced incredible results this year, a testament to the dedication of our partnerships, squads and staff. The Tasmanian Inclusion Cricket Team were runner up in the National Inclusion Cricket Carnival, followed by our footballers reaching Division 1 for the first time at the National AFL Inclusion Carnival in South Australia. All of these achievements were widely reported on in local and state media.

The ILC-funded Champion Leadership Program was again a highlight of the year for our program participants and demonstrated the ability of NHT to offer life-changing opportunities, beyond the sporting field. A moving graduation ceremony at UTAS stadium, saw our first 24 graduates with many now stepping into leadership roles both within NHT and in the wider community.

The launch of the 'You're Welcome' Campaign, developed in partnership with the Van Diemen Project was another pivotal project, which saw a multi-media campaign featuring NHT members, shared widely. This continues to send a powerful message to the business sector about the importance of accessibility and inclusivity.

Despite the continuation of our ILC funding, fundraising efforts remain critical to securing NHT's future. In 2022/23, events kicked off with the Cycle Challenge in March with good participation from the community. In June, after a hiatus due to Covid, we held our Gala (again, themed spectacularly by talented volunteers), which raised \$35,000.

I would like to take this time to thank our past employee Edwina Dick for her years of service and commitment to New Horizons, she made a huge impact and contribution to all of us. I extend my heartfelt gratitude to the Board for its unwavering dedication, our exceptional Staff - 'Team NHT' - for their tireless efforts, and, most importantly, our members and volunteers who are the heartbeat of New Horizons.

Thank you also to our wonderful sponsors and supporters for helping us to continue to be able to provide quality opportunities - and of course the outcomes which emerge from these. We deeply value our extended NHT community and couldn't deliver what we do without you.

Thank you also to our local governments, State Government, our local representatives of our Federal Government, and those also in opposition who offer such strong bi-partisan support for NHT, acknowledging the value of what we contribute to individuals and our local communities.

"The most reliable way to predict the future is to create it" said Abraham Lincoln. We have been creating the future of NHT since 1986 and seen big dreams become reality. I'm so honoured to have you all join us on this journey as we continue on.

Warm regards,
Belinda Kitto
CEO, New Horizons Tasmania



2022-2023

| Activity | Coach | Volunteer | Venue | Day and Time |
|---------------------------|--------------------------------|----------------------------------|-----------------------------|-------------------------------|
| North | | | | |
| Gym/fitness | MyGym instructor | Brian Abey (bus) | MyGym | Monday 11:15am - 12:15pm |
| Boccia | Ro Blaney | Saskia van Heek, Terri Ruddick | Max Fry Hall, Trevallyn | Monday 12:15pm - 2:15pm |
| Rebound Therapy | PCYC instructor | Sharon Peck | PCYC Newstead | Monday 5.00-6.00 pm |
| Conversations | Maryann Keach & Angie Williams | | Grain of the Silo cafe | Monday 4:00pm - 4:45pm |
| Cricket | Liam Devlin & Tom McIntee | | Invermay outdoor nets | Monday |
| Golf | Will White | | Willfit Golf, Invermay | Tuesday 2:00pm - 3:00pm |
| Craft | Sue Aikman | Various volunteers | NHT, activity room | Tuesday 10:00am - 11.30am |
| Model Making | Lynley Aikman | Greg Willis | NHT, activity room | Tuesday 10:15am-11:30am |
| Senior Song & Dance | Melissa Wimmer | Phil Hebblethwaite (bus) | 11 Talune St, Youngtown | Tuesday 2:00pm-3:00pm |
| Futsal | Tom McIntee | | Uni Gym | Tuesday 4:00pm-5.00pm |
| Junior Song & Dance/Choir | Maryann Keach | Angie Williams, Noelene Burndred | St Michaels Assoc, Newstead | Tuesday 3:30pm - 4:30pm |
| Taekwondo | Angela Coppleman | Meredith Rattray | Newstead College Gym | Tuesday 6:00pm – 6:45pm |
| Tennis | Robyn Hanson | Beth Grayston | AIC Tennis Club | Wednesday 4:00pm - 5:00pm |
| AFL | Darrin Geard | Sue Bowen, Barry Gaby | LFC Ground, Windsor Park | Wednesday 6:00pm - 7:00pm |
| Swimming – lanes | Maggie Squires | | Launceston Aquatic Centre | Wednesday 5:30pm - 6:30pm |
| Swimming – program pool | Maggie Squires | | Launceston Aquatic Centre | Wednesday 6:30pm - 7:30pm |
| Painting | Fred Fullerton | | NHT, activity room | Thursday 10:00am - 11:30am |

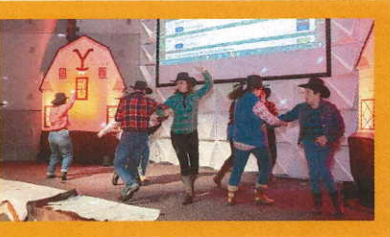
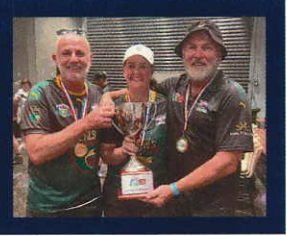
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| Hip Hop | Maddy Pentland | | Dance Academy 34 | Thursday 2:00pm – 2:30pm |
| Ballroom Dancing | Andrew Palmer | | Andrew Palmer Dance Studio, South Launceston | Tuesday 2:00pm – 2:45pm |
| Tenpin | Tom McIntee | | Launceston Lanes, Kings Meadows | Friday 1:30pm – 2:30pm |
| Dinner Club | Saskia van Heek | | Various eateries | Monthly - end of the month |
| Food REDi course | Siobhan Reid – Red Cross | | Club house, kitchen | Term 3 |
| North East | | | | |
| Fitness/Exercise program | Vicki Forsyth | Pat Young | Stadium, Scottsdale | Mondays 3:00pm – 4:30pm |
| North West | | | | |
| Basketball | Vionte Daniels | | Devonport Recreation Centre (Youth Centre). 34 Forbes Street, Devonport | Monday 2:15pm – 3:00pm |
| Judo | Devonport Judo Club | | Devonport Judo Club. Charles St, Devonport | Monday 5:00pm – 5:45pm (beginners/juniors) 5:45pm – 6:30pm (juniors) Monday/Thursday 6:30pm – 7:30pm (seniors) |
| Gym/Fitness | Athlete 42 instructor | | Athlete 42 2 Flora St, West Ulverstone | Tuesday 2:15pm – 3:00pm |
| AFL | Jack Anders | | Dial Park Sports Complex. 1 Dial Park Rd, Penguin | Wednesday 3:30pm – 4:15pm |
| Dinner Club | Katie Mitchell | | Various eateries | |
| South | | | | |
| Basketball | Priyanka Chadha Amy Hamilton | Johnny Wright | C-block 83 Federal St North Hobart | Monday 4:30pm – 5:30pm |
| Cricket | Stuart Schultz | | TCA Indoor Centre Nets, Davies Ave, Queens Domain | Monday 4:00pm |

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|-------------------------------|---|-----------------------|--|-----------------------------------|
| Gym Ability | Hannah | Penny Nicholls | Kingborough GymSports, 10 Kingston View Drive, Kingston | Tuesday 10:15am |
| Multi-Sports | Stuart Schultz, | Amy, Johnny Wright | C-block 83 Federal St North Hobart | Wednesday 4:00pm – 5:00pm |
| Multi-Sports (Day program) | Stuart Schultz, Callum Ring & Jen Atfield | Mitch Mansell | C-block 83 Federal St North Hobart | Thursday 10:00am - 11:00am |
| AFL training | Stuart Schultz, Finn Lapham (AFL Tas), Jack Anders (AFL Tas) | | Cornelian Bay | Tuesday 4:00pm – 5:00pm |
| Tennis | Tennis Tasmania | | Domain Tennis Centre, Davies Tennis Centre, Queens Domain | Monday 10:00am |
| Lawn Bowls | | Mracela Copleman | North Hobart Community Bowls Club, Letitia St North Hobart | Wednesday 10:00am – 11:00am |
| Dinner Club | | | Various eateries | |





2023 IN PICTURES





NHT Board

We have received four nominations for Board positions – two from retiring board members who offer themselves for reappointment, and two new applications.

The applications are from:

Penny Nicholls

Penny has been a member of the NHT Board since 2020. For the past three years she has been chair of the Governance Committee. In that capacity, she has played a major role in redesigning and updating our governance policies while acting as a mentor to other board members and staff. Penny brings high level analytical skills to the board, honed through nearly 40 years as a senior public servant. Penny is an experienced director, having previously been appointed to the Board of Service Tasmania.

Timothy Breward

Tim has been Finance Director at NHT since October 2022. He is joint managing principal of Launceston accounting firm Johnson Breward Brown. He is an experienced director, having held roles with companies, community groups (arts, church, disability organisations), and the Launceston Church Grammar School. Tim brings more than almost 40 years experience as an accountant to his role on the NHT Board.

Matthew Jordan

Matthew is Operations Manager at BridgePro Engineering, a major NW Coast employer. In 2022 he was invited to participate in Tasmanian Leaders Program. He graduated in 2023. Matthew has strong project management skills, with projects ranging from \$50,000 to \$3 million. He has completed a Foundations of Leadership course, along with a diploma in leadership and management. Matthew is married, with two young children.

Richard Douglas.

Richard has been a Tasmanian police officer since 1995. He is actively involved in the Tasmania Police Charity Trust, of which he has been a board member since 2007. Richard created and co-ordinates the annual Bike Ride. This has raised in excess of \$800,000 which is distributed among Tasmanian charities. Richard is actively involved in AFL at a local and state level. He has coordinated the Wynyard Auskick Centre since 2017, is an assistant coach with the Tasmanian Women's State Team and is on the Women's Football Advisory Panel for the AFLW Team.

