

## Our Mission ●●●●

Building inclusive communities through sport and recreation.



## Our Vision ●●●●

Contributing to a socially just, accessible, and inclusive Tasmanian community through the creation of sport, recreation, leadership and community opportunities for people with a disability.



## Our Values ●●●●

Empowerment ●●●● Achieving dreams  
Health ●●●● We're improving people's wellbeing  
Innovation ●●●● We're doing things better  
People ●●●● We care



## Our Strategic Goals

- 1 Build a sustainable future for New Horizons Tasmania.
- 2 Develop outstanding social, sporting and recreational programs, pathways and networks for people with disabilities.
- 3 Promote and market the New Horizons Tasmania brand within the Tasmanian community.
- 4 Create a positive culture for our members, staff and volunteers.
- 5 Continue our expansion into the South and Northwest of Tasmania.



## Goal 1 ●●●●●

**We will build a sustainable future for New Horizons Tasmania.**

- Strengthen our financial sustainability through the increase in revenue from diversified funding streams.
- Regularly review our current grant programs and identify potential opportunities for new funding at the local, state, and federal levels.
- Identify innovative strategies to control and reduce our operational costs.
- Develop and maintain efficient and effective organisational systems and processes

## Goal 2 ●●●●●

**We will develop outstanding social, sporting, and recreational programs, pathways, and networks for people with disabilities.**

- Partner with key stakeholders to grow and maintain the number of social, sporting, and recreational opportunities for our members.
- Deliver excellent social, sporting, and recreational programs.
- Develop and resource our coaches, volunteers, and members to deliver high-quality programs and member experiences.
- Provide regular stakeholder forums to facilitate the development of social, sporting, and recreational pathways and networks.

## Goal 3 ●●●●●

**We will promote and market the New Horizons Tasmania brand within the Tasmanian community.**

- Maintain a high profile within the Tasmanian community as the organisation of choice providing social, sporting, and recreational activities for people with disabilities.
- Actively promote the positive outcomes of our social, sporting, and recreational programs to funders, donors, supporters, and the community.
- Evaluate the effectiveness of our marketing and fundraising strategies.
- Increase our key stakeholders' awareness of the important role that our organisation plays in developing social, sporting, and recreational programs for people with disabilities.
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## Goal 4 ●●●●●

**We will create a positive culture for our staff, volunteers and members.**

- Provide social, sporting and recreational experiences for our members and participants.
- Develop our coaches, volunteers and professional staff to deliver excellent member programs.
- Support and value our professional staff and volunteers in their efforts to deliver high quality member programs.
- Develop the capabilities of people with a lived experience of disability to deliver New Horizons Tasmania services and provide leadership within our organisation.

## Goal 5 ●●●●●

**We will continue our expansion into the South and Northwest of Tasmania.**

- Increase the profile of the New Horizons Tasmania in the South and Northwest.
- Identify key issues and resources required to increase social, sport and recreational programs in the South and Northwest.