



new horizons

TASMANIA

2018/2019
AGM Report



new horizons

TASMANIA

ANNUAL GENERAL MEETING AGENDA

18 November, 2019

Chairperson welcome – Andrew McCarthy.

Present:

Apologies:

Previous Minutes: Approve Minutes of previous AGM as true and correct record.

Business arising from previous meeting

Reports:

- a Chairperson's Report
Chairperson to present to meeting
- b Manager's Report
Manager to present to meeting
- Southern Co-Ordinator report also provided.
- c Financial Reports
Treasurer to present Financials
Nomination of Auditor:
Fees for 2020

Election of Office Bearers:

- 4 Board of Directors positions available for 2-year term (Nominations- Leanne Arnott, Andrew McCarthy, Lorna Wilson and one Position Vacant)
- Public Officer

Confirmation of Office Bearers:

Existing directors completing their 2nd year.
Justin Marshall, Phil Moir, Melody West, Scott Schilg.

General Business:

- Constitution Changes

Close of Meeting



**New Horizons Club Inc
Annual General Meeting Minutes – 29th November 2018**

Meeting opened: at 5.35 pm

Andrew McCarthy thanked all those present for attending.

Present : Tess Rae, Beth Grayston, Edwina Dick, Phil Moir, Leanne Arnott, Justin Marshall, Andrew McCarthy, Belinda Kitto, Ruth Symons, Olwyn Nilon, Greg Bowen, Sue Bowen, Matthew Bowen, Leigh Oswin, Jacynta Pittaway, Saskia Van Heek, Carolina Ascui, Scott Schilg

Apologies: Melody West

Previous Minutes: Minutes of previous meeting accepted as true and accurate record.

Moved: Beth Grayson seconded by Justin Marshall Carried

Business arising from minutes:

Nil

Chairperson’s Report: – as tabled and read by Andrew McCarthy

Accepted by Meeting:

Moved: Andrew McCarthy Seconded: Greg Bowen Carried

Manager’s Report: - as tabled and read by Belinda Kitto

Accepted by Meeting:

Moved; Belinda Kitto Seconded: Edwina Dick Carried

Financial Report: –as tabled, presented by Justin Marshall

Accepted by Meeting:

Moved: Justin Marshall Seconded: Phil Moir Carried

Nomination of the Auditor:

A motion was tabled to appoint *Synectic* as the Auditor for the 2018/2019 financial year.

Moved: Justin Marshall Seconded: Belinda Kitto Carried

Confirmation of Office Bearers:

The following Board Members were confirmed for a further two-year term, i.e. until AGM 2020.

Scott Schilg
Justin Marshall
Phil Moir
Melody West

Confirmation of following Board Members for completion of existing terms, i.e. to be reconfirmed at AGM 2019.

Andrew McCarthy
Leanne Arnott
And one position vacant

Lorna Wilson nominated and elected to stand as director for 1 year term, to be reconfirmed at AGM 2019

Olwyn Nilon has finished her term as a Board Director. The Board and Members of New Horizons thank Olwyn Nilon for her service to the Board.

MOTION: That the nominations be approved

Moved: Leanne Arnott Seconded: Justin Marshall Carried

Public Officer – incorporated into the Manager's role.

Existing directors completing their second year.

Andrew McCarthy
Leanne Arnott.

Nomination of Patrons:

Motion: That Peter and Tess Rae be appointed again as Patrons

Moved: Belinda Kitto Seconded: Olwyn Nilon Passed unanimously.

General Business:

Motion from Board to change the title of Manager to Chief Executive Officer and for relevant changes to be made in New Horizons' Constitution.

Moved: Leanne Arnott Seconded: Saskia Van Heek Carried

Motion:

To accept that New Horizons Club, will be henceforth known as New Horizons Tasmania and accept the refreshed logo.

Moved: Andrew McCarthy Seconded Sue Brown Carried

Meeting closed: at 6.11pm.



Dear Members,

On behalf of the New Horizons Tasmania Board of Directors, I am pleased to present the club's Annual Report for the 2018/19 financial year.

This year we welcomed Lorna Wilson to the Board of Directors. Lorna brings great experience having volunteered for many years across a diverse range of activities and events. Lorna's contribution to the Board is very valuable and her perspectives will ensure the club continues to be an inclusive and vibrant place for members, volunteers and families.

It has been a challenging year for the club with future funding still to be resolved. While concern grows as the uncertainty continues it is important to note the club's financial position remains strong. However, the Board recognises the impact the uncertainty has on our people, many of whom have been working tirelessly to negotiate a workable solution. I have no doubt the profound negative impact is not the intent of government, however, frankly it is something that needs to be resolved speedily as the level of stress the process has created is unneeded.

Funding will remain the Board's key priority until a resolution is achieved. The club continues to keep all sides and levels of government informed of our situation. Importantly, we have great support from our elected representatives and we would like to thank them for their continued backing.

To more positive news, the Board would like to thank the committee and everyone involved in the Gala Ball. Each year the team raise the bar with this year's event raising \$51,000 for the club. Events like the Gala and Cycle Challenge would not happen without the many long hours and hard work behind the scenes as well as generous donations from our supporters. Everyone in attendance at the Ball will remember the drill and work boots auction, Matthew Bowen you are a star!

This year has also seen significant improvements and upgrades to our clubrooms and grounds. We would like to thank Chris Symons for the amazing work he has done refurbishing the office and the Rotary Club of Launceston for transforming the space behind the clubrooms into an attractive useable space. We are fortunate to receive such wonderful and generous support from our volunteer groups and individuals. There are many more people doing amazing things for the club that I have failed to mention. Together with our members, you are the lifeblood of our club!

The club's presence in Hobart continues to grow with an increase in services and activities. This year we are hoping to welcome our first board member from the south of the state. This will be an important step in consolidating the club's expansion strategy. Adopting an expansion strategy may seem counterintuitive given the current funding uncertainty however it is a considered approach and one that we believe will best position the club moving forward. Like all business decisions we continue to evaluate to ensure our operations are sustainable and in the best interest of our members.

Regards,
Andrew

Andrew McCarthy, Chair.

NEW HORIZONS TASMANIA- PREPARING FOR TRANSITION

"WE CARE"

New Horizons Club Inc is now operating as New Horizons Tasmania (NHT) and at our Strategic Planning session in early 2019, NHT's over-arching value was defined as 'We Care'. We care about the individuals we work with, we care about their families and networks. And— we care about building inclusive communities. We care about equity for Tasmanians— and inclusion is how this will be achieved.

For 33 years NHT has been achieving powerful, life-changing outcomes by providing inclusive sporting and recreational opportunities for Tasmanians with disability. These have only been possible thanks to the dedication of a passionate group of staff, board and volunteers working in partnership with state and national sporting bodies, clubs, government, other organisations and individuals. These partnerships offer strength through expertise— and terrific value from the sharing of knowledge, drive and resources. Partnerships make our work and outcomes possible and it has been very valuable to assess these over the past twelve months and consider how we can provide further enrichment for our members, our partners and our organisation.

Currently, NHT is facing operational insecurity due to the loss of our core funding with the roll-out of the NDIS in Tasmania. Staff and Board members have immersed themselves in two years of preparation for the impending NDIS ILC rounds and feel well prepared for the grant application process.

NHT is grateful to the Federal Government for awarding the organisation a 1-year community building 'MUSTER' grant, which will keep 'doors open' until June 2020. By this time the outcome of funding applications will be known.

Despite funding challenges, NHT has had another wonderful year of empowering individuals and building inclusive communities through sport and recreation. It is our privilege to work in this space and to be able to put our members at the heart of all planning and decision making. We thank them, as well as all of those who work in vital partnership with us, making NHT's outcomes possible.

STRUCTURE:

NHT continues to be a private organisation which until June 2019 was part-funded by the Tasmanian Government Health and Human Services. NHT qualifies as an DPFO (Disabled Persons and Families Organisation).

NHT is led by a Board which includes those who are skills-based, as well as people with lived experience of disability.

NHT staffing is currently: one full-time CEO/Manager, a part-time office assistant position of 25 hours (shared between 3 staff), a part-time communications, fundraising and partnership manager and a part-time southern co-ordinator. Sub-branches in Wynyard and Scottsdale are staffed by volunteers.

NHT currently has 387 members (28 new participants in this financial year) and overall 526 members.

FUNDING:

July 2018-June 2019 marks the final year of receiving Tasmanian Government Health and Human Services funding. This core amount has been replaced by a one-off federal MUSTER grant, taking NHT through until June 2020.

CEO's Report cont.

NHT has this year received funding from the Department of Communities, Sport and Recreation.

NHT also received critical funding from Sate Government to invest in a new database and CRM system.

The significant remaining costs are met by a 3-year grant from the CBA (to cover our part-time Southern program), fundraising, membership fees, sponsorship, donations and grants.

NHT will apply for NDIS ILC funding later in the second half of 2019.

PREMISES:

Works on the office and activities centre have just concluded, and NHT now has a terrific collaborative office space for staff and volunteers, as well as an even more welcoming activities facilities for members. We thank Chris Symons for leading and delivering this project, which was funded by an individual donation and the Rotary Club of Launceston.

The new outdoor space with accessible deck, fundraised for and delivered by the Rotary Club of Launceston, is used frequently and is an incredible asset to our members and organisation, Thank you so much to our Rotary friends.

NOTABLE EVENTS:

- NHT were honoured to co-host the National AFL Inclusion Carnival in Launceston in 2018
- The first NHT Iceberg Swim was great fun, raised funds and garnered much-welcome PR. Thanks to the Aquatic Centre and LAFM for their support.
- The 2018 'Field of Dreams' Gala was a wonderful night, celebrating the power of sports inclusion. NHT were honoured to have Don Elgin and Shane Gould as special guests.
- The 2018 NHT Awards Night (held in Feb 2019) was a wonderful community event, celebrating the achievements of our members.
- The 2019 Western Tiers Cycle Challenge was a huge success. We were blessed with outstanding weather— huge thanks to the wonderful volunteer committee who deliver this.

THANKS TO OUR BOARD, PATRONS & SUPPORTERS:

NHT are incredibly grateful for the work and commitment of our Board members and every single volunteer who make our work and our fundraising activities possible- special thanks to the Bowen family, the Ockerby family, the Ascui family, Dom Vittori and Colleen Wood, Janice Beattie, Chris Symons, Liam Devlin, Brian Abey, Darrin Geard, Lorna Wilson, Maggie Squires, Paul Hinds, Robyn Hanson, Mike Flanagan, Ro Blaney, Maryanne Keach & friends, Meredith Rattray, Donna Furfaro, Maureen Roberts, Reg and Joy Terry, Linda Cox, Lyn Tanner and Phil De Jong. There are many more individuals who also support NHT to fundraise, deliver dynamic programs and associated social opportunities— we are so appreciative.

NHT thank our incredible Patrons, Peter and Tess Rae and Jim Wilkinson for all they do for us. We are also grateful to friends of NHT, Kerry Finch and Rosemary Armitage, for their continued support.

NHT thank staff Ruth Symons, Stuart Schultz, Saskia Van Heek and Lucy Glover for their work and dedication to the organisation and our members.

NHT thank Hudson Civil and Commonwealth Bank (NHT platinum partners) and The Kitchen Centre (silver partners) for their ongoing generosity.

It has been a great 2018-19 period for the South for New Horizons Tasmania (NHT). We currently have 23 member athletes, 5 volunteers and plenty of growing support for our cause and the difference we can make in the community. I am privileged to be a part of such a great organisation and have plenty of exciting challenges ahead.

Riding the momentum from the AFL carnival, we partnered to support Lend a Hand to Hugo to deliver the All Abilities AFL Auskick program in July/August 2018. This was a great opportunity to meet new people and support one of our Southern members (Dylan Pace) to get involved.

In late August 2018, we attended the Gearing Up Disability Expo in Hobart with a stall. It was a great chance to meet people in the sector and also some potential participants – some of which attended our Launch Day following. We used a survey to capture data of what participants were looking for in sport and recreation and what they interested in which is framing discussions I am now having with these groups.

In September 2018, we held our Southern Launch event with a Open Day / Meet and Greet. We were lucky to have some great sports on offer on the day and many turned out to meet us to showcase what we can offer - we even had some familiar faces from the North turn up to get among the action. We met some wonderful new people and some talented athletes who we look forward to working with and to be a part of the New Horizons team. Activities on the day included Little Athletics, Football, Futsal, Basketball, Netball, Cricket and Golf. The day was supported by a City of Hobart event grant we received and the Southern Netball and Sports Centre was a great venue to showcase our sports.

October 2018, I was on a working Group with the City of Hobart arranging a number of events for the International Day for People with a Disability. One of the big parts of this was a sport and recreation day on Parliament Lawns on Saturday 1st December where I took the lead to arrange a number of sporting activities to be involved. It was a great opportunity for our organisation to meet new people and create some amazing awareness and exposure to what we can provide the community.

November 2018 saw the start of our Southern cricket training which prepared players in the greater Hobart area for the Southern team in the Tas Tavs Shield (against our friendly Northern team!) on the 25th November and potential selection for the state team who travels to Geelong in January 2019 for the National Cricket Inclusion Championships.

In January 2019, our team travelled to Geelong for the National Cricket Inclusion Championships. The team performed extremely well defeating NSW and a great mix of players from throughout the state.

In March 2019, we began sessions in the South where, each Wednesday, we are facilitating a great range of sport and recreation activities focused on inclusive participation in a fun and social setting at an indoor venue in North Hobart. I was very excited by the initial sessions and continue to believe the regular timeslot with participants turning up each week is benefiting all who turn up. I am

hoping that numbers can still increase as we build awareness through schools and the DSPs in the South (for which I am now getting quite regular contact from). Sports I have facilitated include Basketball, Football, Cricket, Golf, Tennis, Self Defence, Ten Pin Bowling, Mini Golf and Badminton.

May and June 2019 continued our progress with new NHT volunteers (Priyanka, Tom and Lucy) coming on board to support a number of programs. Each have been fantastic support engaging with our participants so far.

During late May and June 2019, we welcomed Tennis Tasmania who facilitated a number of engaging sessions of games and skill development. We loved these sessions and appreciate hers and Tennis Tasmania continued support of our organisation. They have given us a kit we can now use to ensure we can provide regular tennis now.

We were lucky to be able to provide a number of members and supporters with free tickets to the recent North Melbourne v Giants AFL match at Blundstone Arena - some earned their keep shaking buckets to raise some more vital funds for our recently selected state AFL Inclusion side. In particular, it was great to have the McKibben family giving us a hand who gave up their afternoon to assist.

In relation to the AFL side, we also had some solid AFL Southern Inclusion squad sessions which culminated in 6 Southern players being selected in the state team with a 5th who was in the end unfortunately ineligible and a couple who couldn't come. This is a great improve on last season and shows the direction and awareness our presence down here is taking.

I am excited with the prospects for 2019-2020 in Southern Tasmania and are thoroughly looking forward to the challenges and exciting programs we can establish.

Stuart Schultz