



new horizons
TASMANIA

Annual Report 2021-22



Prepared for the
New Horizons Tasmania AGM
November 2022



ANNUAL GENERAL MEETING - 8 NOVEMBER 2021

MINUTES

Held at 292-294 Invermay Road, Mowbray and via Zoom platform

Present: Leanne Arnott, Peter Rae, Lorna Wilson, Sue Bowen, Belinda Kitto, Penny Nicholls, Justin Marshall, Phil Moir, Saskia van Heek, Alan Dengate, Andrew McCarthy and Scott Schilg

Chairperson welcome and apologies

The Chairperson of the Board, Leanne Arnott, opened the meeting at 7.05 p.m. and welcomed all members present.

Apologies were received from Tess Rae, Ruth Symons, Edwina Dick and Robyn Hanson.

Previous Minutes

Motion: Accept and confirm the Minutes of the Annual General Meeting held on 9 November 2020 as an accurate record of the meeting

Moved: Andrew McCarthy

Seconded: Scott Schilg

CARRIED

Reports

The Chairperson, Leanne Arnott, presented her annual report for the 12 months ended 30 June. All members present were provided with a copy of her report.

Motion: Receive and accept the Chairperson's annual report for the 12 months ended 30 June 2021

Moved: Leanne Arnott

Seconded: Belinda Kitto

CARRIED

The Chief Executive Officer, Belinda Kitto, presented her annual report for the 12 months ended 30 June. All members present were provided with a copy of her report.

Motion: Receive and accept the Chief Executive Officer's annual report for the 12 months ended 30 June 2021

Moved: Belinda Kitto

Seconded: Scott Schilg

CARRIED

Treasurer, Justin Marshall, presented the audited Financial Statements for the 12 months ended 30 June, a copy of which was made available to all members. Justin informed members that there was a small surplus of just over \$17,000, resulting from JobKeeper payments which provided a cashflow boost of \$170,000. The total current assets are showing a significant increase due to the receipt of ILC grant payments in advance of proposed expenditure in 2021-22. The Auditor, Syntectic Audit & Assurance Pty Ltd, has no issues with the statements and has signed off on them.

Motion: Receive and accept the audited Financial Statements for the 12 months ended 30 June 2021

Moved: Justin Marshall

Seconded: Alan Dengate

CARRIED

Nomination of Auditor

Motion: Appoint Syntectic Audit & Assurance Pty Ltd as the Auditor for the 2021-22 financial year

Moved: Justin Marshall

Seconded: Phil Moir

CARRIED

Election of Members to the Board in accordance with Rule 25 of the Constitution

The following nominations were received to fill the three available member vacancies: Penny Nicholls and Steven Ockerby. As insufficient nominations were received to fill the available vacancies on the Board, the candidates nominated were declared by the Chairperson to be deemed to be elected.

Peter Rae explained that there is no provision in the constitution for nominations from the floor to fill the third vacancy on the Board. It was noted that a casual vacancy was created by the non-filling of all available member vacancies.

Nomination of Patrons

Motion: Reappoint Peter Rae, Tess Rae and Jim Wilkinson as Patrons of NHT

Moved: Leanne Arnott

Seconded: Andrew McCarthy

CARRIED

General Business:

There was no other business. However, further to the acknowledgements made by the Chairperson and CEO in their reports, several members took the opportunity to thank Leanne Arnott, Andrew McCarthy and Lorna Wilson who are leaving the Board for their stellar service (in the case of Leanne and Andrew, eight years each and terms as Chairperson) and also the NHT staff for their tireless work and amazing commitment to members during the last 12 months.

Closure

The Chairperson thanked those present for their attendance and closed the meeting at 7.45 p.m.

New Horizons Club Inc

Financial Statements

For the Year Ended 30 June 2022

New Horizons Club Inc

Financial Statements

For the Year Ended 30 June 2022

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New Horizons Club Inc

ABN: 83 275 778 824

Address: PO Box 49, MOWBRAY TAS 7248

New Horizons Club Inc

Income Statement

For the Year Ended 30 June 2022

	Note	2022 \$	2021 \$
INCOME			
Donations and bequests		128,514	64,542
Equipment hire		15,529	7,702
Fundraising		14,356	26,492
Grants		467,399	136,413
Interest received		3,329	2,762
Member subscriptions		6,131	6,310
Merchandising		-	407
Other revenue		326	13,794
Rental income		3,782	4,073
Sponsorship		-	2,727
Sports and activities fees		38,086	23,791
COVID-19 subsidies		-	170,370
Total Income		677,452	459,383
EXPENSES			
Accountancy and audit		2,560	2,490
Administration costs		62,502	47,940
Employment costs		439,440	302,886
Fundraising expenses		2,220	3,173
Insurance		21,203	12,731
Motor vehicle expenses		7,517	6,204
Occupancy costs		8,212	6,896
Other expenses		902	3,046
Sports and activities expenses		85,722	14,230
Depreciation		44,171	42,300
NET SURPLUS/(DEFICIT)		3,003	17,487

The accompanying notes form part of these financial statements.

New Horizons Club Inc

Balance Sheet

As At 30 June 2022

	Note	2022 \$	2021 \$
ASSETS			
Current Assets			
Cash	2	1,025,291	832,583
Trade and other receivables	3	8,504	8,009
Total Current Assets		1,033,795	840,592
Non-Current Assets			
Property, plant and equipment	4	271,936	220,983
Intangible assets	5	20,245	39,896
Total Non-Current Assets		292,181	260,879
TOTAL ASSETS		1,325,976	1,101,471
LIABILITIES			
Current Liabilities			
Trade and other payables	6	38,224	45,577
Borrowings	7	3,053	2,514
Deferred income	8	512,898	308,434
Provisions	9	75,335	51,483
Total Current Liabilities		629,510	408,008
Non-Current Liabilities			
TOTAL LIABILITIES		629,510	408,008
NET ASSETS		696,466	693,463
EQUITY			
Accumulated funds	10	696,468	693,464
TOTAL EQUITY		696,468	693,464

The accompanying notes form part of these financial statements.

Statement of Cash Flows
For the Year Ended 30 June 2022

	2022	2021
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from members and supporters	211,936	191,398
Payments to employees	(415,588)	(297,990)
Receipts from government	739,049	665,818
Payments to suppliers	(183,409)	(113,328)
Interest received	3,329	2,762
Net GST remitted	(87,674)	(5,354)
	<u>267,643</u>	<u>443,306</u>
Cash generated from operations	267,643	443,306
Net cash flows from/(used in) operating activities	267,643	443,306
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of plant and equipment	(75,473)	(2,285)
	<u>(75,473)</u>	<u>(2,285)</u>
Net cash flows from/(used in) investing activities	(75,473)	(2,285)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from borrowings	538	942
	<u>538</u>	<u>942</u>
Net cash flows from/(used in) financing activities	538	942
Net cash increase/(decreases) in cash and cash equivalents	192,708	441,963
Cash and cash equivalents at beginning of year	832,583	390,620
	<u>832,583</u>	<u>390,620</u>
Cash and cash equivalents at end of financial year	1,025,291	832,583
	<u>1,025,291</u>	<u>832,583</u>

Notes to the Financial Statements

For the Year Ended 30 June 2022

1 Summary of Significant Accounting Policies

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012.

The board has determined that the not-for-profit Association is not a reporting entity and therefore there is no need to apply Australian Accounting Standards or other mandatory professional reporting requirements in the preparation and presentation of the financial statements.

The financial report has been prepared on an accruals basis and is based on historic costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from investment properties is recognised on an accruals basis or straight-line basis in accordance with lease agreements.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

Government funding is recognised as revenue on a time basis over the duration of the funded activity where the funding contains specific performance obligations. For funding that does not contain specified performance obligations the grant is generally recognised as income during the period in which control is obtained over the assets comprising the grant.

(b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Notes to the Financial Statements

For the Year Ended 30 June 2022

1 Summary of Significant Accounting Policies

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The depreciable amount of all fixed assets, including buildings and capitalised leased assets, is depreciated on a straight-line basis over their useful lives commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(d) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits expected to be settled later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

2 Cash

	2022	2021
	\$	\$
Cash on hand	70	70
Cheque accounts	19,867	15,511
Tasmanian Perpetual Trustees - term deposit	209,214	205,885
CBA account	796,140	611,117
	1,025,291	832,583

3 Trade and other receivables

Trade debtors	8,504	8,009
	8,504	8,009

Notes to the Financial Statements
For the Year Ended 30 June 2022

	2022	2021
	\$	\$
4 Property, plant and equipment		
Buildings	66,850	66,850
Improvements	145,253	137,148
Accumulated depreciation	<u>(24,948)</u>	<u>(21,465)</u>
	<u>187,155</u>	<u>182,533</u>
Plant and equipment	8,894	8,894
Accumulated depreciation	<u>(8,707)</u>	<u>(8,450)</u>
	<u>187</u>	<u>444</u>
Wheelchairs	23,825	23,825
Accumulated depreciation	<u>(23,825)</u>	<u>(23,825)</u>
	<u>-</u>	<u>-</u>
Motor vehicles	209,831	153,397
Accumulated depreciation	<u>(136,312)</u>	<u>(119,561)</u>
	<u>73,519</u>	<u>33,836</u>
Office equipment	33,911	22,977
Accumulated depreciation	<u>(22,836)</u>	<u>(18,807)</u>
	<u>11,075</u>	<u>4,170</u>
Total property, plant and equipment	<u><u>271,936</u></u>	<u><u>220,983</u></u>
5 Intangible Assets		
Salesforce CRM	59,547	59,547
less accumulated amortisation	<u>(39,302)</u>	<u>(19,651)</u>
	<u><u>20,245</u></u>	<u><u>39,896</u></u>

During 2020 a consultant was contracted to assist New Horizons Inc to identify and implement an appropriate customer relationship management (CRM) solution. Following this a group was hired to design the software to meet the association's needs and to conduct staff training. The purpose of the database is to have an online/cloud solution to maintain information on members, donors, supporters and volunteers that could be accessed from anywhere.

Notes to the Financial Statements

For the Year Ended 30 June 2022

	2022	2021
	\$	\$
6 Trade and other payables		
Trade creditors	35,157	4,305
Net GST payable	(2,204)	34,234
Payroll clearing	5,270	2,184
Superannuation clearing	-	4,853
	<u>38,223</u>	<u>45,576</u>
7 Borrowings		
Credit cards	3,053	2,514
	<u>3,053</u>	<u>2,514</u>
8 Deferred income		
Grants received in advance	512,898	308,434
	<u>512,898</u>	<u>308,434</u>
9 Provisions		
Current liabilities		
Current employee entitlements	75,335	51,483
	<u>75,335</u>	<u>51,483</u>
10 Accumulated Funds		
Accumulated funds b/f	693,463	675,976
Net income for the period	3,005	17,488
Closing balance	<u>696,468</u>	<u>693,464</u>

Board Declaration

In the opinion of the board the financial report as set out on pages 1-7:

1. Presents fairly the results of the operations of New Horizons Club Inc as at 30 June 2022 and the state of its affairs for the year ended on that date.
2. at the date of this statement, there are reasonable grounds to believe that New Horizons Club Inc will be able to pay its debts as and when they fall due.

Phillipa R Leedham

Chair [Phillipa R Leedham \(Oct 24, 2022 13:40 GMT+11\)](#)

Pip Leedham

Finance Director *Tim Breward*

Tim Breward

Dated Oct 24, 2022

Auditor's Independence Declaration

To the directors of New Horizons Club Inc

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as auditor of New Horizons Club Inc for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.


Synectic Audit & Assurance Pty Ltd


Benjamin Coull
Director

Date: 24/10/2022

Independent Auditor's Report

To the members of New Horizons Club Inc

Report on the Audit of the Financial Report

We have audited the financial report, being a special purpose financial report of New Horizons Club Inc, which comprises the balance sheet as at 30 June 2022, the statement of profit or loss and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the finance officer's declaration.

Qualified Auditor's Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had we been able to satisfy ourselves as to the completeness of revenue, the accompanying financial report of New Horizons Club Inc has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the entity's financial position as at 30 June 2022 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2012*.

Basis for Qualified Auditor's Opinion

Donations and fundraising is a significant source of revenue for New Horizons Club Inc. The committee has determined that it is impracticable to establish control over the collection of this revenue prior to its entry into the financial records. Accordingly, as the evidence available to us regarding revenue from this source was limited, our audit procedures with respect to donations and fundraising was restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion as to the completeness of the association's revenue.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the committee's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial

Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Committee for the Financial Report

The committee of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with the ACNC Act and for such internal control as the committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Synectic Audit & Assurance Pty Ltd



Benjamin Coull
Director

Date: 24/10/2022

Financial Statements and audit report New Horizons Club Inc

Final Audit Report

2022-10-24

Created:	2022-10-23
By:	Jenny Davis (Jennyd@synecticgroup.com.au)
Status:	Signed
Transaction ID:	CBJCHBCAABAANmXZQrZQ-s1_m6-c9IPS1UtcWsMVDQfh

"Financial Statements and audit report New Horizons Club Inc" History

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-  Signer prleedham@gmail.com entered name at signing as Phillipa R Leedham
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Signature Date: 2022-10-24 - 4:47:44 AM GMT - Time Source: server- IP address: 120.151.44.132

 Agreement completed.

2022-10-24 - 4:47:44 AM GMT



CHAIR REPORT 2021/2022

2021/2022 has been a year of successes and challenges for both the Board and the organisation.

After successfully securing substantial ILC grant funding in May 2021, the board's focus quickly turned to planning the expansion of programs to under-serviced regions in Tasmania. New budget and organisational structures were approved to support the expansion. New staff were welcomed to the organisation with the Board monitoring progress on these appointments and activity delivery, including the highly successful peer-mentoring and leadership program (referred to as the Champion program) with graduations held in July this year.

There has been significant change of board directors during 2021-22, with only two directors serving on the board for the full year. Whilst renewal on a board is good, too many departures in a short period can result in a loss of important history and context. Hopefully, a period of stability lies ahead so that the number of departing directors, new directors and ongoing directors is balanced over the next 12 months. When making Director appointments, the board has aimed to fill skills gaps, ensure a commitment to mission and reflect a mix of personal attributes in its composition. Much progress in achieving board diversity occurred during the year.

Of those who left the board during the year, a special tribute to Leanne Arnott and Andrew McCarthy for significant service. Both reached their maximum 8 years as a board director and served periods as Chairperson. In Leanne's case, she was the Chairperson from early 2020 until she retired at last year's AGM. Other directors who left after serving more than one term on the board include Phil Moir who was instrumental in having an extensive new WHS management system developed for the organisation in 2019/20 as well as chairing the board's Risk Management Committee and Lorna Wilson who led the Members Voice committee which met regularly providing suggestions and feedback to the board on a range of issues. Alan Dengate also served a full two-year term on the board, bringing a critical lived disability perspective to proceedings.

Joel Berry, Selina Palmer, Kate Ross and Pip Leedham were appointed to the board during the year with Pip taking on the role of the Chairperson.

On behalf of the board, thank you to all past directors for gifting your time and expertise and to all new Directors thanks for your enthusiasm and diversity of skills you bring to this incredible organisation.

Good governance is critical for the effective operation of a not-for-profit board. In June several directors and staff members took advantage of the offer from Sport and Recreation and the Australian Institute of Company Directors to participate in a short course on the principles of Directorship with representatives from other sporting organisations. The knowledge gained and the connections made are proving beneficial to the New Horizons.

Many issues demanded the board's attention throughout the year.

NHT made a written submission to the Legislative Council Inquiry into Disability Services in Tasmania with the CEO and Penny Nichols invited to meet with the committee.

Covid operational implications was a standing agenda item for most of the year. In developing a covid vaccination policy for the organisation, the board gave priority to getting the balance right between protecting our vulnerable people and not excluding members from participating. Regular revisions needed to be made during the year due to changing health directives.

A dedicated strategic planning session was held in August to discuss progress in achieving the five-year strategic plan resulting in some necessary refinements. Improvements were made to board papers to ensure that a strategic lens is applied to board decision making and that progress against the strategic plan and ILC grant commitments is monitored.

The Governance Committee lead by Penny Nichols had a very productive year. A progressive review of the board's governance policies and procedures is occurring. A package of important governance documents including a board charter, director code of conduct, delegations of authority policy and a range of position descriptions were approved by the board following a period of consultation. These new or updated documents are helping the board achieve good governance.

New Horizons has always had member care, safety and security at the core of organisational and activity considerations. At the board level, members participated in Child Safety workshop and WHS continues to be an organisational priority, with a commitment to ensuring that our WHS processes continuously evolve. In August 2021, the board on the advice of the Risk Management Committee considered a workplace review undertaken by Employsure that identified some gaps to improve workplace health and safety. The board endorsed the findings of the report and action areas for addressing.

Prima was appointed as the organisation's EAP provider, a first for the organisation.

The vitality of the organisation exists due to the ongoing dedication of the staff and volunteers and the board thanks you for your tireless commitment and support to our members.

It's an honour being asked to lead the board; the support of my fellow directors and the CEO and staff has been phenomenal. I look forward to my continued involvement. The next financial year will be as stimulating and interesting as this one.

Pip Leedham
Chairperson
16 November 2022



CEO REPORT 2021/22

Many of us remember the late Queen Elizabeth II's iconic declaration that 1992 had been her "*annus horribilis*". After several years of operational stress for New Horizons Tasmania (a serve of drastic funding issues, with a big sprinkling of global pandemic on top), it is indeed now my pleasure to declare that 2021/22 was our organisation's very own *annus mirabilis*:)

NHT's 'miraculous year' was not so much a miracle however, but richly deserved; the result of the dogged determination of our team of Staff, Board, Members and Supporters.

After such a challenging few years, it is wonderful to report that NHT has grown, strengthened and is responsible for increasing numbers of Tasmanians with disability participating in sport and recreation across the state. In fact NHT's individual membership numbers have risen by 9.5% since 2020/21, with group memberships increasing by almost double this figure.

This expansion has been possible thanks to NHT receiving significant funding from two NDIS ILC grants, awarded for the purposes of:

- (a) employing new staff to expand our programs regionally, with a particular focus on the North West coast
- (b) updating and embedding essential governance and operational protocols, and
- (c) turning our aspirations of creating and delivering an inclusive leadership course for people with disability, in to reality.

To support in the delivery of these, NHT has contracted five new staff members. These include three part-time inclusive sport and recreation coordinators covering three regions; Launceston and the North East, Hobart and surrounds, and the North West Coast.

I will make special mention here of our current focus region, with people across the North West of all ages embracing new NHT opportunities. Katie Mitchell (area coordinator) has certainly made impressive inroads, building on the excellent work of past volunteer, Lyndall Hall, creating and marketing partnership programs across a vast geographical area. She is being assisted by a part-time employee with lived experience of disability, NHT member, Sam Marthick. Sam's professional and personal growth during his time of employment has been outstanding. We value his contribution greatly.



Sam was one of 37 participants of NHT's ILC-funded leadership and peer mentor support program, *Champion*, which is currently being delivered across all three regions. We have long known that the NHT club environment would be a rich one from which to deliver a game-changing program like this, however the strength of outcomes for the participants, still just half-way through the syllabus, has exceeded our expectations. I must extend our appreciation to Dean Cracknell of Team Town Movement, who has been working in collaboration with us (including directly with our members) on the development of the program, and is also managing the delivery of *Champion*. Dean's instinct, flexibility and values are a key contributor to the success we are already seeing.

As NHT grows, so do our ambitions. We have been supported by an incredibly dedicated Board over the last six years,



with this year marking the end of nearly all of our Directors tenures. NHT have now welcomed several excellent new Board members, including Chair, Pip Leedham. Pip comes to us with exceptional qualifications in health management and sport governance, as well as a passion for inclusion; an ideal skillset and attitude for leading an organisation such as ours.

Now, any report on this past year can't possibly reflect an accurate picture without making mention of the Covid -19 pandemic. After such high vaccination rates, it is with relief that we confirm that our worst fears of the possible consequences of Covid circulating throughout the community, have not been realised. Indeed, operational factors were impacted (for every industry and sector) and program participation for a time diminished, however our NHT membership group –a 'high risk' Covid cohort– so far, have not had their health critically impacted. The safety and wellbeing of our members, their families, our volunteers, partners and staff is our top priority. Always. So, to be able to report at this stage that all are well (after many having Covid), is a terrific outcome.

NHT are a 'For Purpose' organisation responsible for powerful outcomes. After many years of organic growth, the investment of NDIS ILC funds now allows us, for a period, to super-charge our work. This equates to more Tasmanians experiencing improved physical and mental health – and less social isolation– through having fun. It also results in a group of disadvantaged people who are now more likely to have the confidence to reach their potential in other facets of life. This growing of confidence that NHT supports is reflected in the number of members who are transitioning to participate in mainstream sporting groups. In the past 12 months, 25 NHT participants have joined mainstream sport clubs (5 in the South, 17 in the North, and already 3 in the North West). This is incredibly rewarding to see.



Thank you so much to the large group of passionate people who make the existence of New Horizons Tasmania, and our outcomes, possible. You all must share in the credit for our year.

Firstly, our members. You are at our heart. You are the ones who make our organisation so welcoming and inclusive; you are both a support and an inspiration to your peers. A special mention to members who have contributed to NHT through our Members Voice committee, which reports to the Board. This is invaluable, and ensures we stay a member-centred organisation. Thank you.

Thank you to our partners and volunteers, who make our incredible programs possible! Your generosity knows no bounds and we deeply appreciate that you choose NHT to be the recipients of this.

Thank you also to our State Government, our local representatives of our Federal Government, and those also in opposition who offer such strong bipartisan support for NHT, acknowledging the value of our contribution to Tasmanian communities



Heartfelt thanks also to our supporters, including our major local corporate partner, Hudson Civil Engineering. Our supporters have assisted NHT by providing vital funding for many years. We were still afloat, and therefore able to sustain our efforts in applying for NDIS ILC funding only because of the generosity of our community.

I'm excited about what 2022/23 holds for our members and organisation.

Belinda Kitto, CEO, New Horizons Tasmania.

Activity Sessions 2021-2022

Activity	Coach	Volunteer	Venue	Day and Time
North				
AFL	Darrin Geard	Sue Bowen, Barry Gaby	LFC Ground, Windsor Park	
Conversations	Maryann Keach	Angela Williams	Silo Hotel	Monday
Gym/fitness	MyGym instructor	Brian Abey (bus)	MyGym	Monday 11.15am
Boccia	Ro Blaney	Saskia van Heek, Terri Ruddick	Max Fry Hall, Trevallyn	Monday 12.15-2.15pm
Golf	Will White		Launceston Golf Club, Kings Meadows	Monday 1.30-3.30pm
Cricket	Liam Devlin		NTCA Ground - indoor	Monday 4-5.30
Rebound Therapy	PCYC instructor		PCYC Newstead	Monday 5.00-6.00 pm
Futsal	Tom McIntee	Sean	Uni Gym	Tuesday 4.00-5.00
Craft	Sue Aikman Louise McKenna	Various volunteers LTN Grammar School	NHT, activity room	Tuesday 10-11.30am
Model Making	Lynley Aikman Greg Willis		NHT	Tuesday 10.15-11.30am
Senior Song & Dance	Melissa Wimmer	Phil Hebblethwaite	11 Talune St, Youngtown	Tuesday 2.00-3.00pm
Junior Song & Dance/Choir	Maryann Keach	Angie Williams, Noelene Burndred	St Michaels	Tuesday 3.30-4.30pm
Taekwondo	Angela Coppleman	Meredith Rattray	Newstead College Gym	Tuesday 6.00pm
Tennis	Robyn Hanson	Garry Quill	AIC Tennis Club	Wednesday 4.00-5.00pm
Swimming – lanes	Maggie Squires	Donna Furfaro	Launceston Aquatic Centre	Wednesday 5.30-6.30pm
Swimming – program pool	Maggie Squires	Donna Furfaro	Launceston Aquatic Centre	Wednesday 6.30-7.30pm
Painting	Fred Fullerton		NHT activity room	Thursday 10am – 11.30am
Ten Pin	Ten Pin Australia		Launceston Lanes	Friday 2.00pm – 3.00pm

Dinner Club /Members Voice Meeting	Saskia van Heek, Lorna Wilson		Various restaurants/pubs	Monthly, end of the month
North East				
Fitness/Exercise program	Vicki Forsyth	Pat Young	Stadium, Scottsdale	Mondays 3.00 – 4.30pm
North West				
Clogging	Cradle Coast Cloggers			Monday 5.30
Basketball	Katie Mitchell	Renai Holland	Devonport	Monday 2.15
Basketball	Katie Mitchell	Renai Holland	Penguin	Wednesday 5pm
Disc Golf – Taster Session	Katie Mitchell		Devonport	Wednesday 5.30
Taekwondo	Devonport Taekwondo	Katie Mitchell	Devonport	Thursday 6.30
Disc Golf – Taster Session	Katie Mitchell		Devonport	Wednesday 5.30
Dinner Club	Katie Mitchell			Once a Season
South				
Basketball	Priyanka Chadha Amy Hamilton		C-block 83 Federal St North Hobart	Monday 4.30pm
Cricket			TCA Indoor Centre Nets, Davies Ave, Queens Domain	Monday 4.00pm
Gym Ability	Hannah	Penny Nicholls	Kingborough GymSports, 10 Kingston View Drive, Kingston	Tuesday 10.15am
Multi-Sports	Stuart Schultz,	Amy, Johnny Wright	C-block 83 Federal St North Hobart	Wednesday 4.00pm
Multi-Sports (Day program)			C-block 83 Federal St North Hobart	Thursday 10.00am
AFL training	Stuart Schultz, Finn Lapham (AFL Tas), Jack Anders (AFL Tas)		KGV Oval Glenorchy	
Tennis			Domain Tennis Centre, Davies Tennis Centre, Queens Domain	Monday 10.00am

Taekwondo			Vision Church Sandy Bay	Thursday 4.00pm
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ELECTION OF BOARD DIRECTORS

The New Horizons Tasmania Board comprises of 7 elected and up to 2 appointed directors. At this Annual General Meeting, the Board has 4 director vacancies, 2 of whom are retiring directors who are eligible for re-election.

The following 2 nominations have been received for election to the Board in accordance with clause 25.1 of the Constitution:

Joel Berry (Retiring director who is eligible for re-election)

- Hobart based
- Social worker currently working in aboriginal youth mental health
- Involved in club football, including board presidency and junior development roles, and in mental health advocacy
- Strengths in community sport and participation, youth engagement, effective communications, and member and stakeholder engagement.

Kate Ross (Retiring director who is eligible for re-election)

- Launceston based
- Social worker and counsellor, currently working in emergency relief services and crisis counselling
- Person with a lived disability, presides on the Minister's Disability Advisory Committee
- Involved in a range of community welfare boards and committees with terms as chair and vice chair, currently on the Launceston City Council Homelessness Advisory Committee and a board member to a Youth in Crisis organisation
- Strengths in corporate governance, practice experience in government and non-government welfare sectors, and strategic knowledge in business development.

These nominations bring a diversity of important expertise and experience that will continue to complement the Board skillset. Whilst serving on the Board, both nominees have demonstrated the desirable attributes and skills for a director including integrity and respect, are strong supporters of the organisation's value and visions, are passionate and committed to social inclusion of people with a disability in the community, and are able to see issues from the perspective of people from diverse abilities and backgrounds.

As insufficient nominations were received to fill available director vacancies, in accordance with clause 25.1(d) of the Constitution, Joel Berry and Kate Ross will, subject to declaration by the chair at the Annual General Meeting, be deemed to be elected.

Two casual vacancies will arise from the non-filling of all available vacancies. The Board will consider making appointments to these casual vacancies in accordance with clause 26.2 of the Constitution, with emphasis on candidates with additional skills and experience in one or more of the following areas: member and stakeholder engagement in organisations; community sport and active recreation/participation; public policy, including understanding public policy impacts on disability services; and legal compliance. Finding suitable candidates living in the North-West region of Tasmania and who are men will also be prioritised to broaden the Board's location and gender representation.